

INVITATION FOR EXPRESSION OF INTEREST

Save the Children Indonesia invites interested vendors to submit an Expression of Interest (EOI). This Expression of Interest (EOI) does **not** automatically bind Save the Children Indonesia to propose a Contract nor make a purchase on the Vendor's Goods and Services.

1. INTRODUCTION TO SAVE THE CHILDREN INDONESIA

SCIDN is the world's leading independent organisation for children. We save children's lives; we fight for their rights; we help them fulfil their potential. We work together, with our partners, to inspire breakthroughs in the way the world treats children and to achieve immediate and lasting change in their lives.

2. PROJECT OVERVIEW AND REQUIREMENTS

2.1 PROJECT OVERVIEW

Please see below a summary of the requirements for interested vendors to submit an EOI.

Item	Description
Country	Indonesia
Description of goods or services	Humanitarian Kit, WASH, Health Product, Health Institution, Food and Nutrition, Education, Financial Institution, Transportation, Freight Forwarder, Warehouse, and Borehole Service Provider for Emergency Response Needs.
EOI Period	1 month (07/10/2026 – 06/11/2026)

3. VENDOR INSTRUCTIONS

3.1 SUBMISSION OF EOI

Electronic Submission

➤ Submission via Form:

- Should you have any questions, Email should be sent to procurement.indonesia@savethechildren.org;
- Submission form can be filled through the following link: [Form Expression of Interest - Surabaya – Fill out form](#);
- All questions that include Asterisk symbol (*) should be answered accordingly;
- Humanitarian Kit specification details are included in this document;
- Vendor Submission Compliances are included in the appendix of this document.

3.2 CLOSING DATE FOR EOI SUBMISSION

Your EOI must be submitted, no later than **Friday, 06 November 2026 at 17.00 WIB (Western Indonesian Time)**.

3.3 KEY CONTACTS

Should you have any questions about Save the Children Indonesia, this invitation for Expression of Interest (EOI) or anything related to this document, please contact the Save the Children Indonesia contact detailed below. Enquiries should be submitted in writing via email.

Procurement Unit
Supply Chain Department
Yayasan Save the Children Indonesia
procurement.indonesia@savethechildren.org

Please be advised local working hours are 09.00 – 17.00 (Monday to Friday)
Please allow up to 2 (two) working days for a response.

CORE REQUIREMENTS & SPECIFICATIONS

Purpose, Objectives and Scope

This procurement seeks to identify and engage qualified vendors based in Surabaya to ensure the timely and reliable delivery of emergency response support to East Java and its neighboring disaster-affected areas, particularly East Nusa Tenggara (NTT). Following the magnitude 7.7 earthquake that struck Flores, NTT on 15 August 2026 which killed dozens, damaged tens of thousands of homes, and disrupted infrastructure, communications, and public services across multiple districts. The provincial government declared an extended state of emergency, and humanitarian organizations have since mobilized relief operations to the region. Given Surabaya's strategic position as East Java's primary transport and logistics hub, with established land, sea, and air routes into NTT and other vulnerable regions such as NTB (including Lombok), the city is critical for the rapid mobilization of relief goods, equipment, and personnel to affected communities. This scope of work therefore covers the identification, qualification, and onboarding of Surabaya-based vendors capable of supplying emergency relief materials and logistics services, positioning our organization to respond swiftly and effectively to ongoing and future disasters in the region.

Vendor Scope of Business Requirements

Save the Children Indonesia invites vendors to submit an Expression of Interest (EOI) which address the following objectives:

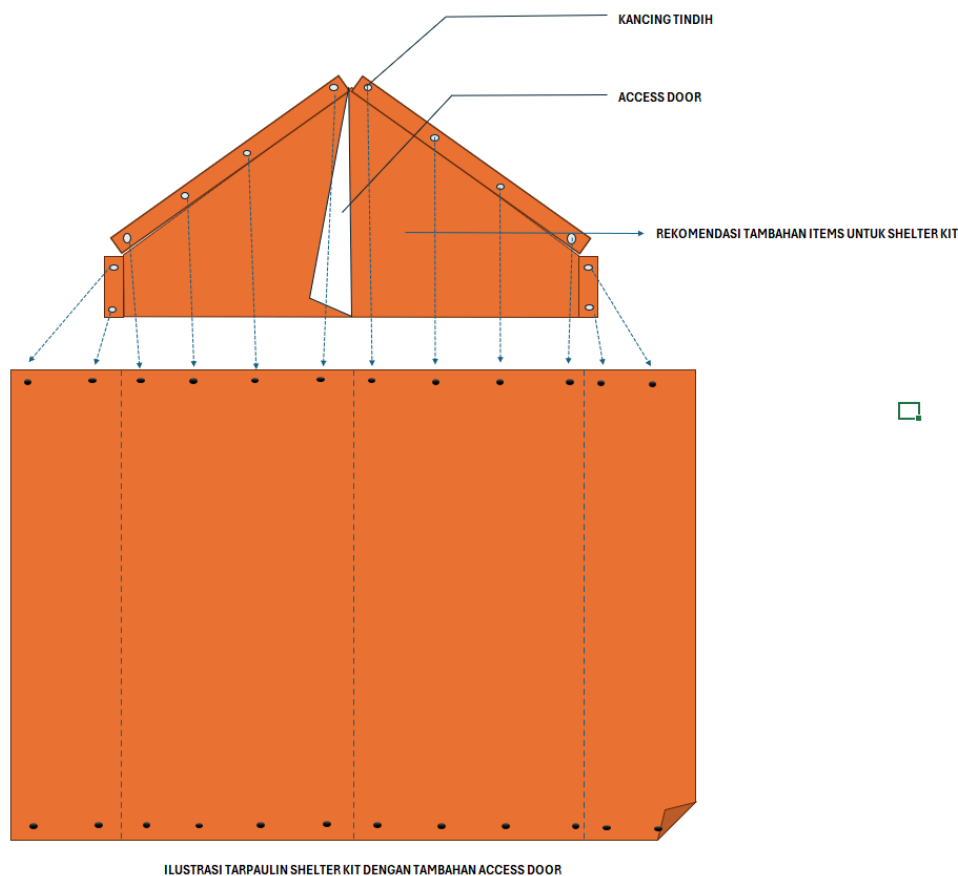
- ☐ Supplier of Humanitarian Kit*
 - Shelter Kit
 - Hygiene Kit for Family
 - Hygiene Kit for Children
 - Back to School Kit (PAUD)
 - Back to School Kit (SD)
 - Back to School Kit (SMP)
 - Sports and Recreational Kit
 - Kit for Children with Disabilities
 - Cleaning Kit
- ☐ Supplier of WASH (Water Sanitation Hygiene)
 - Water filter
- ☐ Supplier of Health Product
 - ☐ Health Institution
 - Psychology Services (MHPSS)
 - Health Clinic
- ☐ Supplier of Food and Nutrition
- ☐ Supplier of Education
 - Emergency School Supplies
- ☐ Financial Institution
 - Take-Over Payment Service Provider
- ☐ Transportation
 - Water trucking
- ☐ Freight Forwarder
 - Emergency Response Ready Logistic Services
- ☐ Warehouse
- ☐ Borehole Service Provider

****Vendors must meet the specifications listed for each item in Humanitarian Kit. Equivalent alternatives may be raised in writing during the RFQ/RFP period.***

Specific Objectives:

- ***Shelter Kit***

Item No.	Item Description	Qty	Unit
1	Terpauline 5m x 6m	1	pc
2	Rope 6mm 20 meter	1	pc
3	Blanket Stripe (single - King Size)	1	pc
4	Floor mat (wicker / Tikar) 1.8 x 1.8 meter	1	pc
5	Packaging: Heavy-duty woven plastic sacks (+STCI Logo)	1	pc



- **Hygiene Kits For Family**

Item No.	Item Description	Qty	Unit
1	Plastic container	1	pc
2	Thick towel 60 X 120 cm	3	pcs
3	Tooth paste 120 gram	3	pcs
4	Tooth brush children	2	pcs
5	Tooth brush adult	2	pcs
6	Sanitary napkins @10 pcs	2	packs
7	Antiseptic bath soap @76 gram	6	pcs
8	Plastic glass with lid 150 ml	1	pc
9	Cream detergent 900 gram	2	pcs
10	Large comb	3	pcs
11	Nail clipper big stainless steel	1	pcs
12	Shampoo 70 ml	1	pc
13	Collapsible Jerry Can 20 litre	1	pc
14	Bucket 20 Ltr (not the black recycle one)	1	pc
15	Cardboard box	1	pc

- **Hygiene Kits For Children**

Item No.	Item Description	Qty	Unit
1	Towel 70x 140 cm, 250gr	1	pc
2	Liquid soap 100 ml	1	pc
3	Tooth brush	1	pc
4	Tooth paste	1	pc
5	Plastic glass 150 ml	1	pc
6	Spunbond red bag 30x40 cm with logo STCI	1	pc

- **Back-to-School Kit (PAUD)**

Item No.	Item Description	Qty	Unit
1	Bag Pack - Red with STCI Logo	1	pc
2	Book @24 sheet	12	pcs
3	Ruler @30 cm (plastic)	1	pc
4	Pencil 2B	1	box
5	Sharpener	1	pc
6	Eraser B20	1	pc
7	Hand ball rubber stress ball	1	pc
8	Whistle	1	pc

- **Back-to-School Kit (SD)**

Item No.	Item Description	Qty	Unit
1	Bag Pack - Red with STCI Logo	1	pc
2	Book @24 sheet	12	pcs
3	Ruler @30 cm (plastic)	1	pc
4	Pen (black/blue)	1	box
5	Pencil 2B	1	box
6	Sharpener	1	pc
7	Eraser B20	1	pc
8	Hand ball rubber stress ball	1	pc
9	Whistle	1	pc

- **Back-to-School Kit (SMP)**

Item No.	Item Description	Qty	Unit
1	Bag Pack - Red with STCI Logo	1	pc
2	Book @24 sheet	12	pcs
3	Ruler @30 cm (plastic)	1	pc
4	Pen (black/blue)	1	box
5	Pencil 2B	1	box
6	Hand ball rubber stress ball	1	pc
7	Whistle	1	pc

- **Sports and Recreational Kit**

Item No.	Item Description	Qty	Unit
1	Footbal ball medium Mikasa original	2	pc
2	Building blocks wodden isi 48 pcs	1	set
3	Takraw Ball	2	pcs
4	Volley Ball	2	pcs
5	Volley Net	1	pcs
6	Tennis ball	3	pcs
7	Badminton rackets	4	pc
8	Badminton shuttle	2	doz
9	Badminton Net	1	pcs
10	Whistle lifting acme	6	pcs
11	Skiping Rope - Kanza	2	pcs
12	Plastic mat	2	pcs
13	Puzzle mate	2	pcs
14	Container boxes to fit items from 1 to 16 Shinpo 700 x 480 x 420 mm	1	pcs
15	Ukulele	1	pcs
16	Suling	1	pcs
17	Rebana	1	pcs
18	Tam-tam	1	pcs

- **Kit for Children with Disabilities**

Item No.	Item Description	Qty	Unit
1	Wooden clock toys	1	pc
2	Wooden skill	1	pc
3	Wooden pyramid	1	pc
4	Busy bag	2	pcs
5	Small doll	1	pc
6	Wooden reading square	2	pcs
7	Post office box	1	pc
8	Face puzzle	1	pc
9	Body puzzle	1	pc
10	Braille puzzle	1	pc
11	Indonesian wooden toys	2	pcs
12	Handball	1	pc
13	Plastic Container Shinpo Max	1	pc

- **Cleaning Kit**

Item No.	Item Description	Qty	Unit
1	Shovel (wooden handle)	2	pcs
2	Stick Broom Dustpan	2	pcs
3	Stick Broom	2	pcs
4	Scoop	5	pcs
5	Waterhose 10 mtr	1	pc
6	Carbolic Floor Cleaner	4	pcs
7	Rubber Boots	2	pcs
8	Plastic bags 60 cm x 100 cm	5	pcs
9	Bucket 2 ltr (regular bucket for construction)	2	pcs
10	Wheelbarrow	1	pc
11	Standard Mask	1	box
12	Gardening Gloves (Rubber)	2	pcs

- **Food and Nutrition**

Item No.	Item Description
1	Rice
2	Canned Fish (sardine)
3	Biscuits
4	Mineral Water
5	Dried Fish
6	Adult blanket
7	Toddler blanket
8	Rubber Carpet

APPENDICES

APPENDIX 1 – TERMS & CONDITIONS OF PURCHASE

1 Definitions and Interpretation

These terms and conditions ("**Conditions**") provide the basis of the contract between the supplier ("**Supplier**") and Save the Children International (the "**Customer**"), in relation to the purchase order ("**Order**") (the Order and the Conditions are together referred to as the "**Contract**"). All references in these terms and conditions to defined terms - Goods, Services, Prices and Delivery - refer to the relevant provisions of the Order.

2 Quality and Defects

- 2.1 The Goods and the Services shall, as appropriate:
- correspond with their description in the Order and any applicable specification;
 - comply with all applicable statutory and regulatory requirements;
 - be of the highest quality and fit for any purposes held out by the Supplier or made known to the Supplier by the Customer;
 - be free from defects in design, material, workmanship and installation; and
 - be performed with the best care, skill and diligence in accordance with best practice in the Supplier's industry, profession or trade.
- 2.2 The Customer (including its representatives or agents) reserves the right at any time to audit the Supplier's records, inspect work being undertaken in relation to the supply of the Goods and Services and, in the case of Goods, to test them.

3 Ethical Standards

- 3.1 The Supplier shall observe the highest ethical standards during the performance of its obligations under this Contract including international labour standards promoted by the International Labour Organisation specifically in the areas of child labour and forced labour.
- 3.2 The Supplier, its suppliers and sub-contractors shall comply with all environmental statutory and regulatory requirements and shall not in any way be involved in (a) the manufacture or sale of arms or have any business relations with armed groups or governments for any war related purpose; or (b) terrorism, including checking its staff, suppliers and sub-contractors against the following sanctions lists: UK Treasury List, EC List, OFAC List and US Treasury List.
- 3.3 The Supplier shall comply with the following Customer Policies, which are available upon request: Child Safeguarding; and Anti-Bribery and Corruption.

4 Delivery / Performance

- 4.1 The Goods shall be delivered to, and the Services shall be performed at the address and on the date or within the period stated in the Order, and in either case during the Customer's usual business hours, except where otherwise agreed in the Order. Time shall be of the essence in respect of this Condition 4.1.
- 4.2 Where the date of delivery of the Goods or of performance of Services is to be specified after issue of the Order, the Supplier shall give the Customer reasonable written notice of the specified date.
- 4.3 Delivery of the goods shall take place and title in the Goods will pass on the completion of the physical transfer of the goods from the Supplier or its agents to the Customer or its agents at the address specified in the Order.
- 4.4 Risk of damage to or loss of the Goods shall pass to the Customer in accordance with the relevant provisions of Incoterms rules as in force at the date the Contract is made or, where Incoterms do not apply, risk in the Goods shall pass to the Customer on completion of delivery.
- 4.5 The Customer shall not be deemed to have accepted any Goods or Services until the Customer has had reasonable time to inspect them following delivery and/or performance by the Supplier.
- 4.6 The Customer shall be entitled to reject any Goods delivered or Services supplied which are not in accordance with the Contract. If any Goods or Services are so rejected, at the Customer's option, the Supplier shall forthwith re-supply substitute Goods or Services which conform with the Contract. Alternatively, the Customer may cancel the Contract and return any rejected Goods to the Supplier at the Supplier's risk and expense.

5 Indemnity

The Supplier shall indemnify the Customer in full against all liability, loss, damages, costs and expenses (including legal expenses) awarded against or incurred or paid by the Customer as a result of or in connection with any act or omission of the Supplier or its employees, agents or sub-contractors in performing its obligations under this Contract, and any claims made against the Customer by

third parties (including claims for death, personal injury or damage to property) arising out of, or in connection with, the supply of the Goods or Services.

6 Price and Payment

Payment in arrears will be made as set out in the Order and the Customer shall be entitled to off-set against the price set out in the Order all sums owed to the Customer by the Supplier.

7 Termination

- 7.1 The Customer may terminate the Contract in whole or in part at any time and for any reason whatsoever by giving the Supplier at least one month's written notice.
- 7.2 The Customer may terminate the Contract with immediate effect by giving written notice to the Supplier and claim any losses (including all associated costs, liabilities and expenses including legal costs) back from the Supplier at any time if the Supplier:
- becomes insolvent, goes into liquidation, makes any voluntary arrangement with its creditors, or becomes subject to an administration order; or
 - is in material breach of its obligations under the Contract or is in breach of its obligations and fails to remedy such breach within 14 days of written request from the Customer.
- 7.3 In the event of termination, all existing purchase orders must be completed.

8 Supplier's Warranties

- 8.1 The Supplier warrants to the Customer that:
- it has all necessary internal authorisations and all authorisations from all relevant third parties to enable it to supply the Goods and the Services without infringing any applicable law, regulation, code or practice or any third party's rights;
 - it will not and will procure that none of its employees will accept any commission, gift, inducement or other financial benefit from any supplier or potential supplier of the Customer; and
 - the Services will be performed by appropriately qualified and trained personnel, with the best care, skill and diligence and to such high standard of quality as it is reasonable for the Customer to expect in all the circumstances.

9 Force majeure

- 9.1 Neither party shall be liable for any failure or delay in performing its obligations under the Contract to the extent that such failure or delay is caused by an event that is beyond that party's reasonable control (a "**Force Majeure Event**") provided that the Supplier shall use best endeavours to cure such Force Majeure Event and resume performance under the Contract.
- 9.2 If any events or circumstances prevent the Supplier from carrying out its obligations under the Contract for a continuous period of more than 14 days, the Customer may terminate the Contract immediately by giving written notice to the Supplier.

10 General

- 10.1 The Supplier shall not use the Customer's name, branding or logo other than in accordance with the Customer's written instructions or authorisation.
- 10.2 The Supplier may not assign, transfer, charge, subcontract, novate or deal in any other manner with any or all of its rights or obligations under the Contract without the Customer's prior written consent.
- 10.3 Any notice under or in connection with the Contract shall be given in writing to the address specified in the Order or to such other address as shall be notified from time to time. For the purposes of this Condition, "writing" shall include e-mails and faxes.
- 10.4 If any court or competent authority finds that any provision of the Contract (or part of any provision) is invalid, illegal or unenforceable, that provision or part-provision shall, to the extent required, be deemed to be deleted, and the validity and enforceability of the other provisions of the Contract shall not be affected.
- 10.5 Any variation to the Contract, including the introduction of any additional terms and conditions, shall only be binding when agreed in writing and signed by both parties.
- 10.6 The Contract shall be governed by and construed in accordance with English law. The parties irrevocably submit to the exclusive jurisdiction of the courts of England and Wales to settle any dispute or claim arising out of or in connection with the Contract or its subject matter or formation.
- 10.7 A person who is not a party to the Contract shall not have any rights under or in connection with it.

APPENDIX 2 – SAVE THE CHILDREN'S SAFEGUARDING POLICY

Our values and principles

Child abuse is when anyone under 18 years of age is being harmed or isn't being looked after properly. The abuse can be physical, sexual, emotional or neglect. The abuse and exploitation of children happens in all countries and societies across the world. Child abuse is never acceptable.

It is expected that all who work with Save the Children are committed to safeguard children whom they are in contact with.

What we do

Save the Children is committed to safeguard children through the following means:

Awareness: Ensuring that all staff and those who work with Save the Children are aware of the problem of child abuse and the risks to children.

Prevention: Ensuring, through awareness and good practice, that staff and those who work with Save the Children minimise the risks to children.

Reporting: Ensuring that you are clear on what steps to take where concerns arise regarding the safety of children.

Responding: Ensuring that action is taken to support and protect children where concerns arise regarding possible abuse.

To help you clarify our safeguarding approach, we list here examples of the behaviour by a representative of Save the Children which are prohibited. These include but are not limited to:

1. Hitting or otherwise physically assaulting or physically abusing children.
2. Engaging in sexual activity or having a sexual relationship with anyone under the age of 18 years regardless of the age of majority/consent or custom locally. Mistaken belief in the age of a child is not a defence.
3. Developing relationships with children which could in any way be deemed exploitative or abusive.
4. Acting in ways that may be abusive in any way or may place a child at risk of abuse.
5. Using language, making suggestions or offering advice which is inappropriate, offensive or abusive.
6. Behaving physically in a manner which is inappropriate or sexually provocative.
7. Sleeping in the same bed or same room as a child, or having a child/children with whom one is working to stay overnight at a home unsupervised.
8. Doing things for children of a personal nature that they can do themselves.
9. Condoning, or participating in, behaviour of children which is illegal, unsafe or abusive.
10. Acting in ways intended to shame, humiliate, belittle or degrade children, or otherwise perpetrate any form of emotional abuse.
11. Discriminating against, showing unfair differential treatment or favour to particular children to the exclusion of others.
12. Spending excessive time alone with children away from others.
13. Placing oneself in a position where one is made vulnerable to allegations of misconduct.

In order that the above standards of reporting and responding are met, **this is what is expected of you:**

If you are worried that a child or young person is being abused or neglected, (such as in points 1, 2, 3, 4, 6, 8, 9 and 10 above for example) or you are concerned about the inappropriate behaviour of an employee, or someone working with Save the Children, towards a child or young person, then you are obliged to:

- act quickly and get help
- support and respect the child
- where possible, ensure that the child is safe
- contact your Save the Children manager with your concerns immediately (or their senior manager if necessary)
- keep any information confidential to you and the manager.

If you want to know more about the Child Safeguarding Policy then please contact your Save the Children manager.

APPENDIX 3 - SAVE THE CHILDRENS ANTI BRIBERY & CORRUPTION POLICY

Our values and principles

Save the Children does not allow any partner, supplier, sub-contractor, agent or any individual engaged by Save the Children to behave in a corrupt manner while carrying out Save the Children's work.

What we do

Save the Children is committed to preventing acts of bribery and corruption through the following means:

Awareness: Ensuring that all staff and those who work with Save the Children are aware of the problem of bribery and corruption.

Prevention: Ensuring, through awareness and good practice, that staff and those who work with Save the Children minimise the risks of bribery and corruption.

Reporting: Ensuring that all staff and those who work with Save the Children are clear on what steps to take where concerns arise regarding allegations of bribery and corruption.

Responding: Ensuring that action is taken to support and protect assets and identifying cases of bribery and corruption.

To help you identify cases of bribery and corruption, behaviour which amounts to corruption includes but is not limited to:

- a) Paying or Offering a Bribe – where a person improperly offers, gives or promises any form of material benefit or other advantage, whether in cash or in kind, to another in order to influence their conduct in any way.
- b) Receiving or Requesting a Bribe – where a person improperly requests, agrees to receive or accepts any form of material benefit or other advantage, whether in cash or in kind, which influences or is designed to influence the individual's conduct in any way.
- c) Receiving or Paying a so-called 'Grease' or 'Facilitation' payment – where a person improperly receives something of value from another party for performing a service or other action that they were required by their employment to do anyway.
- d) Nepotism or Patronage – where a person improperly uses their employment to favour or materially benefit friends, relatives or other associates in some way. For example, through the awarding of contracts or other material advantages.
- e) Embezzlement - where a person improperly uses funds, property, resources or other assets that belong to an organisation or individual.
- f) Receiving a so-called 'Kickback' Payment – where a person improperly receives a share of funds, a commission, material benefit or other advantage from a supplier as a result of their involvement in a corrupt bid or tender process.
- g) Collusion – where a person improperly colludes with others to circumvent, undermine or otherwise ignore rules, policies or guidance.
- h) Abuse of a Position of Trust – where a person improperly uses their position within their organisation to materially benefit themselves or any other party.

In order that the above standards of reporting and responding are met, **this is what is expected of you:**

You have a duty to protect the assets of Save the Children from any form of corruption. Furthermore, you must immediately report any suspicion of bribery or corruption to the Save the Children senior management team or Country Director and not to anyone else. Failure to report will be treated as serious and may result in termination of any agreement with Save the Children.

You are obliged to:-

- act quickly and get help
- encourage your own staff to report on bribery and corruption
- contact the Save the Children senior management team or Country Director with your concerns immediately (or their senior manager if necessary)
- keep any information confidential to you and the manager.

Attempted corruption is as serious as the actual acts and will be treated in the same way under this policy.

If you want to know more about the Anti-Bribery and Corruption Policy then please contact your Save the Children representative.

APPENDIX 4 – SAVE THE CHILDRENS HUMAN TRAFFICKING & MODERN SLAVERY POLICY

1. Our values and principles

Save the Children does not allow any partner, supplier, sub-contractor, agent or any individual engaged by Save the Children to engage in human trafficking or modern slavery.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

2. What is human trafficking and modern slavery?

The Modern Slavery Act (MSA) 2015 covers four activities:

Slavery	Exercising powers of ownership over a person
Servitude	The obligation to provide services is imposed by the use of coercion
Forced or compulsory labour	Work or services are exacted from a person under the menace of any penalty and for which the person has not offered themselves voluntarily
Human trafficking	Arranging or facilitating the travel of another person with a view to their exploitation

Modern slavery, including human trafficking, is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our national and international disclosure obligations, and shall comply with all applicable laws, statutes, regulations and codes from time to time in force, including:

- UK Modern Slavery Act 2015 (see above);
- US Trafficking Victims Protection Act 2000;
- USAID ADS 303 Mandatory Standard Provision, Trafficking in Persons (July 2015); and
- International Labour Standards on Child Labour and Forced Labour.

3. Our approach to preventing human trafficking and modern slavery

Save the Children is committed to preventing human trafficking and modern slavery, including through the following means:

Awareness: Ensuring that all staff and those who work with Save the Children are aware of the problem of human trafficking and modern slavery.

Prevention: Ensuring, through awareness and good practice, that staff and those who work with Save the Children minimise the risks of human trafficking and modern slavery.

Reporting: Ensuring that all staff and those who work with Save the Children are clear on what steps to take where concerns arise regarding allegations of human trafficking and modern slavery.

Responding: Ensuring that action is taken to identify and address cases of human trafficking and modern slavery.

To help you identify cases of human trafficking and modern slavery, the following are examples of prohibited categories of behaviour:

- 'Chattel slavery'**, in which one person owns another person.
- 'Bonded labour' or 'debt bondage'**, which is when a person's work is the security for a debt – effectively the person is on 'a long lease' which they cannot bring to an end, and so cannot leave their 'employer'. Often the conditions of employment can be such that the labourer can't pay off their debt and is stuck for life, because of low wages, deductions for food and lodging, and high interest rates.
- 'Serfdom'**, which is when a person has to live and work for another on the other's land.
- Other forms of forced labour**, such as when passports are confiscated (sometimes by unscrupulous recruitment agencies) from migrant workers to keep them in bondage, or when a worker is 'kept in captivity' as a domestic servant. If a supplier or contractor appears to impose excessively harsh working conditions, or excessively poor wages, then you should always be alive to the possibility that a form of forced labour is occurring, and take care with your due diligence.
- 'Child Slavery'**, which is the transfer of a young person (under 18) to another person so that the young person can be exploited. Child labour may, in fact, be a form of child slavery, and should not be tolerated. See the Save the Children Child Safeguarding Policy for further details.

- f. 'Marital and sexual slavery', including forced marriage, the purchase of women for marriage, forced prostitution, or other sexual exploitation of individuals through the use or threat of force or other penalty.

4. The Commitment we expect from commercial partners

We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we may include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

Please contact your Save the Children representative if you have further questions.

APPENDIX 5 – CODE OF CONDUCT FOR IAPG AGENCIES & SUPPLIERS



Suppliers and manufacturers to Non Governmental Organisations (NGO's) should be aware of the Code of Conduct initiatives that the Inter-Agency Procurement Group (IAPG) support. This information is to advise you, our suppliers, of the Corporate Social Responsibility (CSR) element in our supplier relationships.

- Goods and services purchased are produced and developed under conditions that do not involve the abuse or exploitation of any persons.
- Goods produced and delivered by organisations subscribe to no exploitation of children
- Goods produced and manufactured have the least impact on the environment

Code of Conduct for Suppliers:

Goods and services are produced and delivered under conditions where:

- Employment is freely chosen
- The rights of staff to freedom of association and collective bargaining are respected.
- Living wages are paid
- There is no exploitation of children
- Working conditions are safe and hygienic
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment of staff is allowed.

Environmental Standards:

Suppliers should as a minimum comply with all statutory and other legal requirements relating to environmental impacts of their business. Areas to be considered are:

- Waste Management
- Packaging and Paper
- Conservation
- Energy Use
- Sustainability

Business Behaviour:

IAPG members will seek alternative sources where the conduct of suppliers demonstrably violates anyone's basic human rights, and there is no willingness to address the situation within a reasonable timeframe.

IAPG members will seek alternative sources where companies in the supply chain are involved in the manufacture of arms or the sale of arms to governments which systematically violate the human rights of their citizens.

Qualifications to the statement

Where speed of deployment is essential in saving lives, IAPG members will purchase necessary goods and services from the most appropriate available source.

Disclaimer

This Code of Conduct does not supersede IAPG Members' individual Codes of Conduct. Suppliers are recommended to check the Agencies' own websites.